



AJB Sports in Education

Anti-Bullying Policy

Policy Statement

AJB Sports in Education is committed to providing a safe, supportive and inclusive environment where all children can participate without fear of bullying, intimidation or discrimination.

Bullying of any kind is unacceptable and will be taken seriously.

What is Bullying?

Bullying is behaviour that is intended to hurt, intimidate, threaten or repeatedly upset another person.

Bullying may be:

- Physical
- Verbal
- Emotional
- Social
- Online (cyberbullying)
- Discriminatory

Bullying can occur between children and may happen in person or through electronic communication outside of camp.

Our Expectations

Children attending AJB activities are expected to:

- Treat others with kindness and respect
- Include others in activities
- Use appropriate language
- Report concerns to staff
- Respect differences

Reporting Concerns

Children, parents and staff are encouraged to report any concerns regarding bullying. Reports will be taken seriously and investigated appropriately.

Responding to Bullying

Where bullying concerns are identified, AJB may:

- Speak to those involved
- Gather information from witnesses
- Inform parents/carers
- Monitor behaviour
- Apply behaviour procedures
- Implement support strategies
- Remove children from activities where necessary

The response will always consider the welfare of all children involved.

Supporting Children

AJB recognises that both the child experiencing bullying and the child displaying bullying behaviour may require support.

Staff will work with families where appropriate to encourage positive outcomes.

Links to Behaviour Procedures

Serious or repeated bullying behaviour may result in escalation through AJB's behaviour procedures and could lead to suspension or removal from camp where necessary.

Review

This policy will be reviewed annually.



Approved By: _____

Date: _____